**Carnoustie Panmure Youth Football Club**

**Codes of Conduct**

**ETHICS**

Carnoustie Panmure Youth Football Club actively promotes and supports ethics in sport, where ethics can be defined as the application of moral rules, principles, values and norms. In line with the policy of the Scottish Football Association and Sportscotland, the Club practices the following core values within delivering football opportunities:

* Fairness & Fair Play
* Inclusion for ALL
* Integrity
* Respect
* Equality

Every member within Carnoustie Panmure Youth Football Club whether as players, administrators, officials, coaches or supporters must take personal responsibility for ensuring that football activities are fun and fair for all.

**CODES OF CONDUCT**

**COACHES CODE OF CONDUCT**

* Respect the rights, dignity & worth of every player and treat everyone equally within the context of football.
* Always pursue fair play
* Prohibit use of camcorders and cameras unless parental consent has been provided
* Place safety and well-being of the player above the development of performance
* Be aware of the Scottish FA’s and the Club’s Child Protection Policy and Procedures
* Ensure that coaching sessions are enjoyable, well-structured and focus on developing skills, decision making and a general understanding of the game
* Develop an appropriate working relationship with players based on mutual trust and respect
* Encourage players to accept responsibility for their own behaviour and performance
* Ensure that sessions and games are appropriate for the age, maturity, experience and ability of the individual
* Must consistently display high standards of behaviour by not swearing, smoking, drinking alcohol or use sexual, threatening or abusive language in front of the players
* Must be smartly presented and wear uniform clearly identifying themselves as Carnoustie Panmure Youth FC coaches
* Know where to find appropriate first-aid
* Hold a current membership list and have a register available at all activities.
* Observe the Club’s Health & Safety Rules.

**PLAYERS CODE OF CONDUCT**

* Play by the rules – the rules of your club and the laws of the game.
* Never argue with a referee or other official – without these people you can’t play football.
* Control your temper - verbal abuse of officials and abusing other players doesn’t help you enjoy or win any games.
* Be a team player – It’s a team game, treat it that way.
* Treat all players as you would like to be treated – fairly.
* Co-operate with your coach, the referees and team-mates.
* Play for your own enjoyment & to improve your skills.
* Don’t use ugly remarks based on race, religion, gender or ability – you’ll let down your coach, team- mates and family if you do. Many such comments are actually now illegal.
* Observe the Club’s Health & Safety Rules.

**PARENTS & SUPPORTERS CODE OF CONDUCT**

* Remember that you are there for the participants to enjoy the game.
* Encourage participation but don’t force it. Teach that enjoyment is more important than winning.
* Never ridicule mistakes or losses – supporters are there to support not downgrade.
* Lead by example and respect all players, coaches, referees and spectators – physical or verbal abuse will not be tolerated.
* Recognise all Coaches who are giving up their valuable time. Give them space during a match to direct the players – Never criticise them in front of players, other parents and supporters.
* Never publicly criticise referees – raise personal concerns with club officials in private.
* Don’t use ugly remarks based on race, religion, gender or ability – you’ll let down your family and yourself if you do. Many such comments are actually now illegal.
* Abide by the one metre rule by staying at least that distance from the side of the pitch.
* Observe the Club’s Health & Safety Rules.

By registering your child with Carnoustie Panmure Youth Football Club you agree to abide by these principles. The Club will take any necessary disciplinary actions where warranted to deal with any coaches, players, parents and or spectators for repeated or serious breaches of these Codes.

**CLUB HEALTH AND SAFETY RULES**

1. All players must inform Club Secretary and Team Manager of any allergies/illness/injury at the beginning of the season. Details must be provided when completing the Club’s registration form. Necessary preventive medicines must be carried at all times for self-administration unless in emergency.

2. All players must wear boots & shin guards for outdoors training. No player will be allowed to train/play unless he or she is wearing both items.

3. All managers must have a First Aid kit with adequate and up to date supplies readily available at all training sessions, matches and competitions and have first aid training.

4. All teams must have a qualified first aider present at all times both during matches, training and competitions.

5. All injuries to players resulting in medical treatment being required, must be reported to the Secretary and if he/she considers it necessary an accident report submitted.

6. Every care must be taken that, in the event of an accident club procedure is followed, namely: (a) The injury must be assessed by a qualified First Aider. (b) In the event of further medical advice being sought (i.e. hospital) parent/carer must be contacted immediately. (c) In the event that the Team Manager is unable to contact the parent/carer, the player remains his /her responsibility, or that of his/her delegated representative, until such time as a suitable person can be contacted and is present to assume that responsibility. (d) All necessary care must be taken that at no time is an injured club member left unattended by a Club Official or suitably responsible person.

7. A list of qualified First Aiders within the Club is available for inspection and all certificates must be checked and approved by the Club before any addition to this list is made.

8. In accepting the responsibility to manage a team the manager is deemed to abide by this health and safety policy.